



## Job Description

**Position Title:** Next Gen Support  
**Reports to:** Executive Director of Campus Ministries  
**Revised:** 08.17.2026

**Department:** Next Gen  
**Status:** Full-time  
**Campus:** Campus Support

### Primary Purpose

NewPointe's Next Gen Support seeks to change the lives of kids, students and their families by supporting Next Gen environments with curriculum assistance, event planning, social media and serving at campuses when needed. By assisting the Next Gen Coordinator in casting vision, supporting campus leaders and executing the Next Gen Ministries programming strategy, the Next Gen Support will inspire kids, students, volunteers and their families to follow Jesus.

### Key Result Areas (KRAs)

- Assist in safeguarding Next Gen Ministries culture and NewPointe DNA to ensure that they are expressed accurately, healthily, and in a growing sequence at every campus.
- Model and vision cast a culture of volunteerism in Kids and Student Ministries
- Assist in implementing strategies to evaluate and improve Next Gen Ministries environments to ensure that they are efficient, effective, and deliver the desired outcomes.
- Assist in planning global events and providing meaningful resources for families.
- Oversee the distribution of curriculum to campuses by determining and providing physical and digital content, questions, activities and supplies for Next Gen Ministry environments at campuses.
- Oversee the distribution of programming and event supplies to all campuses with assistance of the Next Gen Coordinator.
- Oversee the planning of reoccurring Family Framework events.
- Oversee social media for Next Gen Ministries.
- Champion special projects affecting Kids/Student Ministries across NewPointe through prayer, organization, vision-casting, leadership, follow-through, and follow up.
- Provide support to campuses when there are staff vacancies or as needed.
- Other duties as assigned

### Position Requirements

Supervisory:

- Lead volunteers as needed.

Administrative:

- Understands and leverages church administrative systems
- Possesses administrative skills and personal organizational systems
- Passion for Next Gen ministry
- Relational acumen to connect with and work with Next Gen Staff, Campus Staff, and CST staff

### Knowledge/Skills/Abilities:

- Ability to use leadership skills to grow others in their relationship with Jesus Christ

- Ability to lead as a servant leader whose desire is to equip and empower others
- Ability to lead volunteers
- Ability to cast vision, rally people behind that vision, and help create strategies that make that vision a reality.
- Ability to possess a high commitment to supporting the overall vision and mission of NewPointe Community Church.
- Ability to operationalize new initiatives and strategies to ensure effectiveness.
- Ability to build teams

#### **Qualifications**

- Education: High school diploma required, college degree preferred
- Experience: Minimum of 5 years related experience in leading at high levels in a growing church/organization.
- Must possess a valid driver's license.

#### **Physical Activities/Requirements**

- Ability to move throughout NewPointe's facilities.

#### **Personal and Spiritual Requirements**

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Model standards and expectations of leaders within NewPointe, including:
  1. Tithe (within 3 months of hire)
  2. Participate in small group accountability
  3. Regular attendance at NewPointe services

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God's help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

#### **ACKNOWLEDGMENT**

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

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Applicant Signature/Date

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Management Signature/Date