



Job Description

Position Title: Next Gen Director

Reports To: Campus Pastor

Revised: 03.09.2021

Department: Next Gen

Status: Full-Time, Salaried, exempt

Campus: Coshocton

Primary Purpose

The Next Gen Director seeks to change the lives of students and their families by directing the Kids Ministries department at the Coshocton Campus. The Director will build an environment where kids and students have the opportunity to be connected to a small group leader, other than their parent, who will walk alongside of them during this season of their life. Through casting vision, developing a team of small group leaders, and executing the Next Gen Ministries programming strategy, the Next Gen Director will lead students and their families to realize and reach their full potential in Jesus Christ.

Key Result Areas (KRAs)

- Recruit, develop, equip, empower, and care for small group leaders, coaches, and other Next Gen volunteers to provide direction, growth, and multiplication of their respective areas of ministry through maintaining open lines of communication and personal involvement in their lives and ministries.
- Provide event coordination for Next Gen environments, as well as spearheading First Impressions efforts in the Kids environments.
- Maintain consistent communication with leaders and parents to clarify and connect them with the vision, direction, and upcoming events in Next Gen Ministries.
- Collaborate with Campus Directors and Campus Support Next Gen team to set curriculum, determine and plan creative and content aspects for events, and monitor the health and direction of the Kids Ministries team.
- Work with the Campus Pastor and other Campus Ministry leaders to accomplish Next Gen growth goals and overall campus goals.
- Other duties as assigned

Position Requirements

Supervisory:

- Recruit, lead and develop volunteers

Knowledge/Skills/Abilities:

- Leadership
- Vision casting
- Team building
- Volunteer recruitment and training
- Ability to work in alignment with others on team and across campuses
- Understands the vision and mission of NewPointe's Next Gen ministries, their environments, and their objectives

Qualifications

Education: Bachelor's degree preferred; high school diploma with comparable experience in a thriving family life ministry environment required

Experience:

- Previous experience in leading volunteers
- Related experience in ministry leadership preferred

NewPointe Community Church expects pastoral functions to be performed in this position, which may qualify the employee to claim a housing allowance. Please refer to the Housing Allowance Policy for more information on qualification and procedure for requesting the housing allowance. Pastoral functions expected in this position include:

1. Administering the sacraments (i.e., baptism, communion, dedication, marriage).
2. Conducting religious worship.
3. Having management responsibility at NewPointe Community Church.
4. Being considered as a religious leader by NewPointe Community Church.

Physical Activities/Requirements

- None specified

Personal and Spiritual Requirements

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Models standards and expectations of leaders within NewPointe, including:
 1. Partnership
 2. Tithe (within 3 months)
 3. Participate in authentic community (meaningful accountability)
 4. Regular attendance at NewPointe services

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God’s help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

ACKNOWLEDGMENT

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

Applicant Signature/Date

Management Signature/Date