



## Job Description

**Position Title:** Kids Ministries Director

**Reports To:** Campus Pastor

**Revised:** 03.09.2.21

**Department:** Next Gen

**Status:** Full-Time; Salaried, exempt

**Campus:** Wooster

### Primary Purpose

The Kids Ministries Director seeks to change the lives of students and their families by directing the Kids Ministries department at the Wooster Campus. The Director will build an environment where kids can be connected to a small group leader, other than their parent, who will walk alongside of them during this season of their life. Through casting vision, developing a team of small group leaders, and executing the Kids Ministries programming strategy, the Kids Ministries Director will lead students and their families to realize and reach their full potential in Jesus Christ.

### Key Result Areas (KRAs)

- Recruit, develop, equip, empower, and care for small group leaders, coaches, and other Kids Ministries volunteers to provide direction, growth, and multiplication of their respective areas of ministry through maintaining open lines of communication and personal involvement in their lives and ministries.
- Provide event coordination for Kids Ministries environments, as well as spearheading First Impressions efforts in the Kids environments.
- Maintain consistent communication with leaders and parents to clarify and connect them with the vision, direction, and upcoming events in Kids Ministries.
- Collaborate with Campus Directors and Campus Support Family Life team to set curriculum, determine and plan creative and content aspects for events, and monitor the health and direction of the Kids Ministries team.
- Work with the Campus Pastor and other Campus Ministry leaders to accomplish Kids Ministries growth goals and overall campus goals.
- Other duties as assigned

### Position Requirements

Supervisory:

- Recruit, lead and develop volunteers

Knowledge/Skills/Abilities:

- Leadership
- Vision casting
- Team building
- Volunteer recruitment and training
- Ability to work in alignment with others on team and across campuses
- Understands the vision and mission of NewPointe's Next Gen ministries, their environments, and their objectives

**Qualifications**

Education: High School diploma required; College degree preferred

Experience:

- Previous experience in leading volunteers
- Related experience in ministry leadership preferred

Licenses: None

**Physical Activities/Requirements**

None specified

**Personal and Spiritual Requirements**

Professes Jesus Christ as Lord and Savior

Commitment to personal spiritual growth and healthy lifestyle

Models standards and expectations of leaders with in NewPointe, including:

1. Partnership
2. Tithe (within 3 months of hire)
3. Participate in authentic community (meaningful accountability)
4. Regular attendance at all NewPointe services

At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God's help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

**ACKNOWLEDGMENT**

I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

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Applicant Signature/Date

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Management Signature/Date