Job Description

Position Title: Student Ministries Director   **Department:** Campus Ministries
Reports To: Campus Pastor   **Status:** Full-Time
Revised*: 06.05.19   **Campus**: Millersburg

Primary Purpose
The Student Ministries Director seeks to change students' lives by directing groups for both the high school (NIGHTS) and middle school (REMIX) divisions of NewPointe's student ministries. The Director will build an environment where students have the opportunity to be connected to a small group leader who will walk along side of them through an entire season of their life. Through casting vision, developing the small group leader team, and executing the programming strategy, the Student Ministries Director will lead students to realize and reach their full potential in Jesus Christ.

Key Result Areas (KRAs)
- Recruit, develop, equip, empower, and care for small group leaders and other Student Ministries volunteers to provide direction, growth and multiplication of their respective areas of ministry through maintaining open lines of communication and personal involvement in their lives and ministries.
- Provide event coordination for both NIGHTS and REMIX, as well as spearheading First Impressions efforts.
- Maintain consistent communication with leaders and parents to clarify and connect them with the vision, direction, and upcoming events in Student Ministries.
- Collaborate with Campus Directors and Central Family Life team to set curriculum, determine and plan creative and content aspects for events, and monitor the health and direction of the Student Ministries team.
- Work with the Campus Pastor and other Campus Ministry leaders to accomplish Student Ministries growth goals and overall campus goals.
- Other duties as assigned.

Position Requirements
- Supervisory:
  - Lead volunteers
Knowledge/Skills/Abilities:
- Strong ability/desire to lead people in a growing relationship with Jesus Christ through our Student Ministries platform
- Ability to quickly execute relevant environments
- Ability to communicate clearly and concisely, both orally and in writing
- Ability to effectively recruit, inspire, and build teams.
- Proficient in Microsoft applications such as Word, Excel, and Outlook
- Able to ask questions for understanding and advancement of ideas/concepts
- Coachable and takes direction well

Qualifications
Education: High school diploma required, college degree desired (in a related ministry field)
Experience: Minimum 2-5 years of related experience, at a ministry leadership level.
Licenses: None required.

NewPointe Community Church expects pastoral functions to be performed in this position, which may qualify the employee to claim a housing allowance. Please refer to the Housing Allowance Policy for more information on qualification and procedure for requesting the housing allowance. Pastoral functions expected in this position include:
1. Administering the sacraments (i.e. baptism, communion, dedication, marriage).
2. Conducting religious worship.

3. Having management responsibility at NewPointe Community Church.
4. Being considered as a religious leader by NewPointe Community Church.

Physical Activities/Requirements
- Must possess a valid driver's license

Personal and Spiritual Requirements
- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Models standards and expectations of leaders within NewPointe, including . . .
  - Partnership
  - Tithe (within 3 months of hire date)
  - Participate in authentic community (meaningful accountability)
  - Regular attendance at all NewPointe services

  At NewPointe we value working through people to accomplish goals, as well as personally contributing at a level that requires God's help. By maintaining these priorities, we will put ourselves in a position where we can continue to strive for excellence and value reaching lost people.

ACKNOWLEDGMENT
I acknowledge that I have read the above job description and can perform the essential functions of the position with or without accommodation.

_____   _____
              Applicant Signature/Date   Management Signature/Date